

TERM LIFE INSURANCE ELECTION OF PORTABILITY COVERAGE

Unum Life Insurance Company of America (Unum) Portability Unit 2211 Congress Street, Portland, ME 04122 1-800-421-0344

IMPORTANT FACTS ABOUT THE PORTABILITY PLAN:

- Portable coverage is not available if you or your dependents have an injury or sickness which has a material
 effect on life expectancy.
- Portable coverage is provided in the form of term life insurance, which does not gain cash value.
- Life premium rates are based on age and increase automatically every 5 years. Example: age 50, 55, 60, etc.
- Coverage may reduce according to the former group insurance policy.
- You may increase coverage for you and your dependents. (Subject to the provision of the current policy and approved evidence of insurability)
- The maximum coverage is \$750,000 for all Unum Group Life and Accidental Death and Dismemberment combined.
- You may reduce coverage for you and your dependents at any time.
- Accidental Death and Dismemberment coverage cannot exceed Life coverage.
- Service offers such as survivor support, financial counseling or employee assistance programs do not extend to portable coverage.

EMPLOYER COMPLETES SECTION 1:

- If eligible, notify the employee of portability options when coverage ends.
- Complete Section 1 of the election form and provide to the participant. Incomplete election forms may result in a denial of the application.
- Separate election forms are required if portability is offered under more than one insurance policy.
- Provide the portability rates along with this form.

EMPLOYEE COMPLETES SECTION 2:

- Complete Section 2. Sign and date the election form before remitting to Unum. Incomplete election forms may result in a denial of the application.
- If you are unsure whether you have a condition that has material effect on your Life Expectancy, please disclose any conditions and any current medication that you are taking. Unum will review this information and if necessary request an Evidence of Insurability Form to determine eligibility.
- If you are not eligible to apply for portable coverage or your portable coverage's end, you and/or your dependents may qualify for conversion coverage.
- Portable coverage is available in amounts up to your current coverage amounts without evidence of insurability.
- If you wish to elect coverage in an amount other than your current coverage amount, provide the requested amounts.
 Coverage is subject to the minimum and maximum provided in the insurance policy.
- Your current beneficiary designation does not apply to portable coverage. If you do not include beneficiary information
 on the election form, benefit payments will be made to your estate. If you wish to add additional beneficiaries you may
 attach this additional information to the election form.
- An initial premium payment must be submitted with your election form within 31 days from the date your coverage ends.
- Submit your election form and the initial premium payment to:

Unum Life Insurance Company of America (Unum) Portability Unit 2211 Congress Street, Portland, ME 04122

Before you submit your election form, did you remember to:

- Include the initial premium payment?
- Designate a beneficiary?
- Sign and date the election form with today's date?
- Retain a copy of the form for your records.



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EMPLOYER COMPLETES SECTION	1:			
Company Name:			Group Policy and Division Number:	
Employee Name (Last, First, MI):			Reason for Loss of Coverage: ☐ Terminated Employment	
Date Coverage Ends (mm/dd/yyyy): Current Annual Earnings: \$	Insured on disability or sick leave when terminated? ☐ Yes* ☐ No *If Yes, date premium paid to:		□ Retired □ Reduced Hours (must be working) □ Leave of Absence □ Other, Explain	
Employee	Spouse		Child	
Current Life Coverage \$ Current AD&D Coverage \$	Current Life Coverage \$Current AD&D Coverage \$		Current Life Coverage \$ Current AD&D Coverage \$	
Plan Administrator Signature:	Plan Administrator Telephone #:		Plan Administrator Email:	
EMPLOYEE COMPLETES SECTION	2:			
Insured Mailing Address (Street, PO Box, City, State, Zip):			Home Telephone:	
Insured Social Security Number:	Insured Date of Birth (mm/dd/yyyy):		Gender: ☐ Male ☐ Female	
Spouse Name:	Spouse Date of	f Birth (mm/dd/yyyy):	Spouse Social Security Number:	
Have you used tobacco products in the past twelve months? ☐ Yes ☐ No Has your spouse used in the past twelve mon			tobacco products	
Employee	Spouse		Child	
Complete only if changing the current amounts listed above.				
Life Coverage Requested \$	Life Coverage \$	Requested	Life Coverage Requested \$	
AD&D Coverage Requested \$	AD&D Coverag	ge Requested	AD&D Coverage Requested \$	
Select a premium payment option: ☐ Quarterly (Every three months) ☐ Make your check or money order payal	Semi-Annually (Evole to Unum. Pleas	se be aware that your initia	I payment may be deposited electronically.	
Name of Beneficiary:			Relationship to you:	
I understand and agree to the following:				
Unum group Term Life coverage and/or being offered and is subject to satisfacti	Accidental Death a on of the condition	and Dismemberment insitis provided therein.	ortability provision contained in the employer's urance coverage under which this coverage is	
Portable coverage will be effective the deform and the initial premium payment will be effective the deformation of the coverage will be effective the cov	lay after your grou ithin 31 days from	p coverage ends subject the date your group cove	to Unum receiving your completed election erage ends.	
	ND THAT UNUM IS	S RELYING ON THIS CE	KNESS WHICH HAS A MATERIAL EFFECT RTIFICATION AS A MATERIAL CONDITION	
If Unum determines that an injury or sich elected, benefits may be reduced to the	kness has a mater amount of covera	ial effect on life expectange available under the cu	cy, as of the date portable coverage was irrent policy's conversion privilege.	
			31 days of coverage ending to: 1 Congress Street, Portland, ME 04122	
Insured Signature:	Today's Date (r	· •	Insured's Email Address	
Please retain a copy for your records.				



HOW TO CALCULATE YOUR PORTABILITY PREMIUM PAYMENT

Calculate Your Premium Payment	
 Find your rate on the rate table under appropriate tobacco use, if applicable. The rate is based on your age at the time your coverage terminates or is reduced. Note: You will qualify for non-tobacco premium rates if you have not used any tobacco products within the last 12 months. Your life insurance rates will continue to increase with age, every 5 years (for example, at age 50, 55, 60 etc.). 	Base Rate Per \$1,000 of Coverage
Determine the amount of insurance you want. You may have any amount up to and including the amount you had under the group plan. Note: You may be eligible to increase your coverage which would require Evidence of Insurability subject to maximums outlined in your former group insurance policy.	Amount of Coverage
 a. Base Rate Per thousand dollars of coverage: b. Number of thousand dollars you want: c. Multiply a. by b.: d. Mode you would like to pay quarterly = 3 Semi-annual = 6 Annual = 12 e. TOTAL c. and d. This is your premium *This is the estimated amount due per payment, actual billed amount 	Base Rate # of \$1,000 Units Base Rate X # of Units Mode Numeric *TOTAL mt may vary slightly due to rounding
Example:	
 A 44 year old person decides to continue \$25,000 of coverage The person wishes to pay premiums annually The monthly rate for a 44 year old is \$.510 per \$1,000 of coverage Calculate premiums: Base rate per thousand dollars of coverage: Number of thousand dollar units you want: Multiply a. by b.: Multiply c. by 12 for annual TOTAL. This is your premium. 	\$.510 <u>x.25</u> \$12.75 (Monthly) <u>x.12</u> \$153.00 (Annually)

Your actual coverage is subject to the terms, conditions, limitations and restrictions set forth in your certificate of coverage and the Summary of Benefits or Policy.

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